



## GROUP SCREENING REPORT

For Sample Client Reports  
Compared to: Management - Sales

The Group Screening Report contains a table that shows multiple profilees in relation to a specific template. The profilee names are listed in the left column. The traits are listed at the top of the columns beneath the ESSENTIAL, DESIRABLE, and AVOID headings, each are on a separate page. The heading of SCORES in the columns further right show the Consistency, Interviewing, Eligibility, Suitability, Overall, and Performance scores with their individual weightings. You can order the ranking in the Group Screening Report by clicking Consistency, Interviewing, Eligibility, Suitability, Overall, and Performance in the drop down list next to the Group Screening option.



# GROUP SCREENING REPORT

For Sample Client Reports  
Compared to: Management - Sales

ASSESSMENTS

		ESSENTIAL							Scores						
		Takes Initiative	Wants Challenge	Influencing	Optimistic	Persistent	Authoritative	Wants To Lead	Analytical	Consistency	Eligibility 40 % Weighting	Interviewing 30 % Weighting	HA Suitability 30 % Weighting	Overall	Performance
Code - Profilee	Max	120	110	100	100	100	90	80	70	100	100	100	100	100	100
Brown, Peter		118	103	78	15	85	42	63	67	79	80	90	80	83	0
Campbell, Tanja		113	105	56	84	81	86	30	51	98	80	70	85	79	0
Jones, Andrew,		107	104	81	95	86	86	76	57	96	70	80	89	79	0
Wong, Cathy		101	81	78	96	85	4	34	66	91	80	80	75	79	0
Smith, Michael		115	77	77	20	30	28	63	39	96	80	70	60	71	0
Tan, Philip		108	53	81	81	85	90	-24	57	100	70	70	66	69	0
Wijaya, James		67	23	61	-28	79	10	74	69	80	70	80	50	67	0
Carter, Brian		105	22	-7	-7	-27	70	11	69	72	70	80	34	62	0



## GROUP SCREENING REPORT

For Sample Client Reports  
Compared to: Management - Sales

ASSESSMENTS

Code - Profilee	Traits	DESIRABLE						Scores					
		Effective Enforcing	Collaborative	Pressure Tolerance	Enthusiastic	Self-acceptance	Manages Stress Well	Consistency	Eligibility 40 % Weighting	Interviewing 30 % Weighting	HA Suitability 30 % Weighting	Overall	Performance
	Max	-120	-110	-110	-100	-100	-90	100	100	100	100	100	100
Brown, Peter		0	0	0	0	0	0	79	80	90	80	83	0
Campbell, Tanja		0	0	0	0	0	0	98	80	70	85	79	0
Jones, Andrew,		-10	-3	0	0	0	0	96	70	80	89	79	0
Wong, Cathy		0	0	0	0	-14	0	91	80	80	75	79	0
Smith, Michael		0	0	-37	0	0	-1	96	80	70	60	71	0
Tan, Philip		0	0	0	-37	0	-35	100	70	70	66	69	0
Wijaya, James		-12	0	0	0	-5	0	80	70	80	50	67	0
Carter, Brian		0	0	-26	0	0	0	72	70	80	34	62	0



# GROUP SCREENING REPORT

For Sample Client Reports  
Compared to: Management - Sales

## ASSESSMENTS

Code - Profilee	Traits	AVOID			Scores					
		Defensive	Forceful Enforcing	Permissive	Consistency	Eligibility 40 % Weighting	Interviewing 30 % Weighting	HA Suitability 30 % Weighting	Overall	Performance
Max		-220	-110	-80	100	100	100	100	100	100
Brown, Peter		0	0	0	79	80	90	80	83	0
Campbell, Tanja		0	0	0	98	80	70	85	79	0
Jones, Andrew,		0	0	-43	96	70	80	89	79	0
Wong, Cathy		0	0	0	91	80	80	75	79	0
Smith, Michael		0	0	0	96	80	70	60	71	0
Tan, Philip		0	0	0	100	70	70	66	69	0
Wijaya, James		0	0	0	80	70	80	50	67	0
Carter, Brian		0	0	0	72	70	80	34	62	0