

This report compares your career preferences to ACCOUNTANT.

The suitability rating indicates the probability you will enjoy (and succeed) in this career. The overall % score indicates the percentage your preferences match the requirements of this career.

Please realize that this is only a general reflection of the behavioral requirements. There could be many specific positions within this career that require significantly different behaviors. Therefore, this score is only intended to be a guideline to be used for further inquiry and reflection. In addition, it does not take into consideration your current level of education and experience related to this career.

The behavioral requirements for this career are listed in three categories: Essential Traits, Desirable Traits, and Traits to Avoid. The Essential Traits relate to behaviors that are frequently required for the career. The Important Traits are behaviors that are required less frequently. The Traits to Avoid are behaviors that could have a negative impact on performance and satisfaction for this career.

The score adjacent to each trait name is your level of preference related to that behavior (on a scale of 0-10). The rectangular boxes to the right of each trait name reflect the POTENTIAL impact the behavioral requirements could have on your career satisfaction (either positive or negative). The colored area within the box reflects the impact YOUR preference (related to that behavior) will probably have on satisfaction for this career.

The second section of this report provides narrative descriptions of your suitability for this career.

The suitability assessment includes a technological 'consistency detector' that indicates the reliability of results by analyzing the consistency of the answers on the questionnaire. Andrew's consistency score is 96 which indicates that Andrew is 99% consistent in answering the questionnaire. This indicates a high likelihood that Andrew was truthful, accurately self-aware, and able to concentrate on the questionnaire.

Your Behavioral Assessment Score = 60%
(percentage of behavioral suitability requirements met)

Andrew's suitability is Below Average



ESSENTIAL TRAITS FOR THIS CAREER (in order of importance)

Analytical - The tendency to logically examine facts and situations (not necessarily analytical ability)

You have a score of 7.5 on Analytical

You tend to analyze difficulties, facts, and situations and enjoy it.

Your tendency to analyze will probably have a moderate positive impact on job satisfaction and/or performance.

Numerical - The enjoyment of counting, calculating, or analyzing quantities using mathematics

You have a score of 8.0 on Numerical

You enjoy working with numbers.

Your enjoyment of working with numbers will probably have a substantial positive impact on job satisfaction and/or performance.

Finance / business - The interest in commerce or fiscal management

You have a score of 10.0 on Finance / business

You are extremely interested in business or finance.

Your interest in business or finance will probably have a strong positive impact on job satisfaction and/or performance.

Organized - The tendency to place and maintain order in an environment or situation

You have a score of 3.9 on Organized

You probably prefer not to do much organizing. You may do the minimum amount of organizing necessary and may occasionally lose efficiency without organizing support from others.

Your degree of being organized will probably have a moderate negative impact on job satisfaction and/or performance.

Takes Initiative - The tendency to perceive what is necessary to be accomplished and to proceed on one's own

You have a score of 8.7 on Takes Initiative

You very often tend to take initiative. This initiative will help you to achieve objectives. It is very important that the employer provide opportunities for initiative and guidelines regarding the type of initiative that can be taken. Otherwise, the initiative could be contrary to expectations.

Your initiative will probably have a moderate positive impact on job satisfaction and/or performance.

ESSENTIAL TRAITS FOR THIS CAREER (in order of importance)

Interpersonal Skills - The tendency to have a balance of traits that relate to effective interaction with others

You have a score of 8.3 on Interpersonal Skills

Given your interpersonal preferences and tendencies you are probably skillful when interacting with others.

Your interpersonal skills will probably have a slight positive impact on job satisfaction and/or performance.

Precise - The enjoyment of work that requires being exact and the tendency to be detail oriented

You have a score of 2.3 on Precise

You strongly dislike having to do precision tasks. You strongly prefer not to do work that requires a significant amount of time to be spent on precision tasks and may be severely lacking in attention to detail.

Your dislike of precision tasks will probably have a very strong negative impact on job satisfaction and/or performance.

IMPORTANT TRAITS FOR THIS CAREER (in order of importance)

Computers - The enjoyment of working with electronic machines that calculate, store, or analyze information

You have a score of 6.6 on Computers

You generally enjoy working with computers.

Your level of enjoyment of working with computers is sufficient.

Diplomatic - The tendency to state things in a tactful manner

You have a score of 8.6 on Diplomatic

You are very capable of being tactful and tend to state things in a very diplomatic manner.

Your degree of diplomacy is sufficient.

Helpful - The tendency to respond to others' needs and assist or support others to achieve their goals

You have a score of 9.9 on Helpful

You tend to be extremely helpful and conscious of others' needs.

Your degree of helpfulness is sufficient.

IMPORTANT TRAITS FOR THIS CAREER (in order of importance)

Warmth / empathy - The tendency to express positive feelings and affinity toward others

You have a score of 9.9 on Warmth / empathy

You frequently express warmth and empathy.

Your degree of expressing warmth and empathy is sufficient.